



Virginia Occupational Safety and Health



VOSH PROGRAM DIRECTIVE: 02-102

ISSUED: February 15, 2000

SUBJECT: Multi-Employer Citation Policy

A. Purpose.

This directive transmits to field personnel policies and provides clarification to ensure uniform enforcement of VOSH's multi-employer citation policy and suspends Chapter III.C.6. of the VOSH Field Operations Manual (FOM).

This Program Directive is an internal guideline, not a statutory or regulatory rule, and is intended to provide instructions to VOSH personnel regarding internal operation of the Virginia Occupational Safety and Health Program and is solely for the benefit of the program. This document is not subject to the Virginia Register Act or the Administrative Process Act; it does not have general application and is not being enforced as having the force of law.

B. Scope.

This directive applies to all VOSH personnel.

C. Reference.

OSHA Instruction CPL 2-0.124 (December 10, 1999)

D. Suspension.

Chapter III, Paragraph C.6. of the VOSH FOM is suspended and replaced by this Directive.

E. Action.

The Chief Deputy Commissioner, Directors and Managers shall assure that the guidelines in this Directive are followed to ensure uniform enforcement of violations resulting from multi-employer worksites.

F. Effective Date.

March 1, 2000

John Mills Barr
Commissioner

e-Attachment: OSHA Instruction CP: 2-0.124 (December 10, 1999)

[http://www.osha.gov/pls/oshaweb/owadisp.show_document?p_table=DIRECTIVES
&p_id=2024&p_text_version=FALSE](http://www.osha.gov/pls/oshaweb/owadisp.show_document?p_table=DIRECTIVES&p_id=2024&p_text_version=FALSE)

Distribution: Commissioner of Labor and Industry
Chief Deputy Commissioner
Directors and Managers
VOSH Compliance Staff
Cooperative Programs Staff
Legal Support Staff
OSHA Regional Administrator, Region III

When the guidelines, as set forth in this Program Directive, are applied to the Commissioner of the Department of Labor and Industry and/or to Virginia employers, the following federal terms if, and where they are used, shall be considered to read as below:

Federal Terms

VOSH Equivalent

29 CFR

VOSH Standard

Regional Administrator

Commissioner of Labor and Industry

Area Director

Regional Director

Regional Solicitor

Attorney General or VOSH
Office of Legal Support (OLS)

Agency

Department

Office of Statistics

VOSH Research and Analysis

Compliance Safety and Health Officer (CSHO)
and/or Industrial Hygienist

CSHO

Field Inspection Reference Manual (FIRM)

VOSH Field Operations Manual (FOM)

TABLE OF CONTENTS

I.	<u>Purpose.</u>	1
II.	<u>Scope.</u>	1
III.	<u>Suspension.</u>	1
IV.	<u>References.</u>	1
V.	<u>Action Information.</u>	1
VI.	<u>Federal Program Change.</u>	1
VII.	<u>Force and Effect of Revised Policy</u>	.1
VIII.	<u>Changes in Web Version of FIRM.</u>	1
IX.	<u>Background.</u>	1
	A. <u>Continuation of Basic Policy.</u>	1
	B. <u>No Changes in Employer Duties.</u>	2
X.	<u>Multi-employer Worksite Policy.</u>	2
	A. <u>Multi-employer Worksites.</u>	2
	B. <u>The Creating Employer.</u>	2
	C. <u>The Exposing Employer.</u>	3
	D. <u>The Correcting Employer.</u>	5
	E. <u>The Controlling Employer.</u>	5
	F. <u>Multiple Roles.</u>	12